Appraisal Team Member Requirements
Updated Training and Exam Requirements for CMMI V3.0

CMMI Institute has recently seen an increase in questions regarding the eligibility of Appraisal Team Members (ATMs) and what steps they need to take to participate on appraisals, particularly when domains other than Development (DEV) and Services (SVC) are included. This Quality Tip aims to address these frequently asked questions by outlining the ATM exam and training requirements for CMMI V3.0 appraisals.

With the transition to CMMI V3.0, there have been several changes to the exam and training prerequisite requirements for ATM participation. Per the Appraisal Team Member (ATM) Eligibility Policy, ATMs must pursue one of two training and exam prerequisite pathways below depending upon the domain(s) included within the scope of the appraisal.

Pathway 1: To participate on DEV and/or SVC appraisals, ATMs must:

- Complete or have completed Foundations of Capability or CMMI V2.0 Upgrade Training
- Successfully complete the Building Excellence course for all domains (i.e., either Building DEV Excellence, Building SVC Excellence, or both Building DEV and Building SVC Excellence) in the scope of the appraisal (or the appropriate CMMI V1.3 course in the relevant domain(s) if V2.0 Upgrade Training was completed)
- Pass the Associate Exam and maintain the Associate certification in good standing with CMMI Institute

Pathway 2: To participate on appraisals which include domains beyond Development and/or Services (i.e., multiple or single domain appraisals which include People, Data, Security, Safety, Suppliers, and/or Virtual), ATMs must:

- Successfully complete Building Organizational Capability (unless the ATM took the Practitioner exam during CMMI Institute's early adopter period for V3.0)
- Pass the Practitioner Exam and maintain the Practitioner certification in good standing with CMMI Institute

Please note that Practice Area (PA)/domain assignment exceptions are no longer permissible in CMMI V3.0. Regardless of mini-team or PA/domain assignments for the ATM during the appraisal, ATMs must complete the relevant pathway above depending on the domain(s) in scope for the appraisal.

Any questions regarding these requirements should be directed to partner@cmmiinstitute.com.