

How to become an MDDAP Appraiser (ATM/ATL)

1. Meet the Pre-Requisite Experience

[Submit](#) your application with resume. All applications will be reviewed within 4-weeks of receipt.

Requirements for those with CMMI experience:

- **Team Lead:** Led 5+ appraisals in the last 3 years with no significant issues from quality reviews
- **Team Member:** Participated as an ATM on at least 2 appraisals in the last 2 years
- Able to work in the U.S. (citizenship, work visa, green card, etc.)
- Demonstrate strong English skills

Desired Experience for those with CMMI experience:

- Familiarity with SCAMPI C (discovery style) appraisals
- **Team Lead:** Led 10+ appraisals in the last 3 years with no significant issues from quality reviews
- **Team Member:** Participated as an ATM on at least 5 appraisals in the last 2 years

2. Pass the Interview

ISACA will conduct a 1-hour interview session with the candidate. ISACA will inform the candidate of their status within 2-weeks of conducting your interview.

3. Complete the MDDAP Concepts eLearning Course

- [Register for and complete the course.](#)
- Pass end of course assessment to demonstrate understanding of the material.

4. Sign an Agreement with ISACA

The candidate will be required to sign a Professional Services Agreement and a general MDDAP Statement of Work (SOW) with ISACA. This must be in place before continuing to the next step.

5. Observation as a Team Member

The candidate must be able to apply their knowledge of the nuances in the program on an appraisal. The candidate will thus be observed as an "additional" appraisal team member, responsible for meeting with the appraisal team in advance of the appraisal to discuss the plan and schedule, leading EXACTLY one interview session for EXACTLY one PA, then drafting the results for the assigned PA, and finally building consensus with the appraisal team around the results. The candidate is expected to participate in team discussions and retrospectives.

This is an unpaid activity for the candidate, however, there is no observation fee and travel expenses will be covered, up to \$2,400 (flights covered separately). The observer will review the results with the candidate before submitting them to ISACA. A successful candidate will become an ISACA MDDAP ATM*.

6. Observation as a Team Lead

The candidate will be required to participate as a regular MDDAP appraisal team member at least one time before completing their observation as an appraisal team lead, responsible for all the activities of the MDDAP ATL role, including all pre-appraisal and post-appraisal activities.

7. Become Certified!

A successful candidate will become an ISACA MDDAP ATM or ATL*, eligible to join and/or lead MDDAP Appraisals on behalf of ISACA.

*This individual must continue to meet ongoing program expectations to maintain their role.