

CMMI V2.0 Upgrade Training

Prerequisites for Attendance

Ensuring students are qualified to attend Upgrade Training

The transition to CMMI V2.0 brings with it many preparatory steps for CMMI Partners and their customers. One important component is training staff and appraisal team members (ATMs) on CMMI V2.0.

For those individuals who have never served on a CMMI appraisal, the path is straightforward: attend Foundations of CMMI, pass the CMMI Associate Exam, and attend the Building Excellence course(s) relevant to the appraisal scope. Those who have served on CMMI V1.3 appraisals in the past, though, may look to the one-day CMMI V2.0 Upgrade Training course as a more appealing option. Recent conversations with Instructors, however, has highlighted a misunderstanding by some with regards to the prerequisites for this course.

To qualify to attend CMMI V2.0 Upgrade Training, an individual must meet one of the following sets of criteria:

1. Successful completion of a licensed CMMI V1.3 training course; *or*
2. Successful completion of a licensed CMMI V1.2 training course and participation as an ATM on two SCAMPI V1.3 appraisals since 1 January 2015

It is the second scenario above that has led to confusion for some.

When the SCAMPI V1.3 method was created, the many similarities between CMMI Versions 1.2 and 1.3 at Maturity Levels 2 and 3 meant the delta for ATMs was small enough to be addressed through informal tutelage by a Lead Appraiser (LA). A person could, therefore, participate as an ATM on a SCAMPI V1.3 appraisal having only completed CMMI V1.2 training (with the caveat that the LA of their appraisal would provide the aforementioned mentoring to bridge the gap to CMMI V1.3).

Today, a small but not insignificant number of SCAMPI V1.3 ATMs in the world have never completed an official CMMI V1.3 course. Despite this, they have gained a rich understanding of the model through the appraisals on which they have participated. In recognition of such, the CMMI V2.0 Upgrade Training prerequisites were built to ease the path to transition for these individuals.

While considerations were made for those with SCAMPI V1.3 appraisal experience, the requirement that the applicant have participated on two SCAMPI appraisals since 2015 is an important delineation that will disqualify some from attending the Upgrade Training. **No waivers or exceptions can be granted to this rule, unfortunately.**

It is important to note that the Course Management System (CMS) is not currently programmed to limit course registration on the basis of the above parameters. If an instructor enters a CMMI V2.0 Upgrade Training course roster that includes individuals who do not meet the prerequisites, the error will not be flagged automatically.

Until this functionality can be incorporated into CMS, manual review of roster submissions is being performed. It is our preference that this review happen *prior* to course attendance. However, current capacity constraints mean that this is not always possible, and inconsistencies in a student's prerequisite completion may only be identified after the course has been delivered.

If a student completes the Upgrade course without the proper prerequisites, they will not receive credit for completing CMMI V2.0 training and will not be eligible to participate as an ATM on a CMMI V2.0 appraisal. The individual would be required to complete the Foundations of CMMI course and the Building Excellence course(s) relevant to the appraisal scope.

Questions regarding this Quality Tip can be sent to quality@cmmiinstitute.com.