

CMMI Mentorship Program Requirements

CMMI Mentor Requirements:

1. Must be in good standing with CMMI Institute.
 - a. You do not have any past-due payments.
 - b. You have not received any adverse quality actions in the last 5 years.
2. Lead Appraiser/High Maturity Lead Appraiser Mentor:
 - a. Must have been ATL or ATM on at least 6 registered appraisals in the prior year (Evaluation, Sustainment, Benchmark, or MDDAP).
 - b. Must have been certified as an ATL for at least 5 years.
 - c. Must not have any major conflicts of interest with assigned mentee.
3. Instructor Mentor:
 - a. Must have taught at least 4 official CMMI Training courses in the prior year.
 - b. Must have been an instructor for at least 5 years.
 - c. Must not have any major conflicts of interest with assigned mentee.

CMMI Mentee Requirements:

1. Must be in good standing with CMMI Institute.
 - a. You do not have any past-due payments.
 - b. You have not received any adverse quality actions in the last 5 years.
2. Relevant Professional Experience: The mentee must have at least three years of experience in process improvement, quality management, or a related field. This should include one year of experience working with our CMMI model and framework.
3. CMMI Certification: The mentee must hold a current CMMI certification, such as a CMMI Practitioner or CMMI Professional, demonstrating foundational knowledge and understanding of the CMMI model.
4. Educational Background: The mentee should have a bachelor's degree in a relevant discipline, such as business administration, computer science, engineering, or a related field.
5. Commitment to Professional Development: The mentee must show a commitment to continuous learning and professional development, including attending CMMI training courses, workshops, and conferences.

Program Matching and Next Steps

- Participants will complete the CMMI Mentorship Program application and provide information about their background, experience, interests, and professional goals.
- CMMI Institute will use this information to automatically match mentors and mentees based on compatibility and program criteria.
- Once a match is finalized, both the mentor and mentee will automatically receive an email notification containing contact information and professional details for their matched participant.
- Mentors and mentees are encouraged to connect promptly and schedule an introductory meeting to discuss goals, expectations, preferred communication methods, and meeting cadence.
- The mentoring relationship should be collaborative and participant-driven, with both individuals working together to establish objectives that support professional growth and development within the CMMI community.
- Additional program resources, guidance, and communications may be provided periodically to support a successful mentoring experience.

Questions or support? Please contact the CMMI Partner Team at partnerteam@cmmiinstitute.com